BUILDING LEADERS

The board approved these meeting minutes on 7/29/2026.

School Name- Gentry Academy	
Charter Number- 4284-07	
Date- Wednesday, June 24, 2026	
Address- 1420 County Road E East Vadnais Heights, MN 55110	
1. Call to Order	
By Ellie Neumann	**Time-** 4:31 pm

1a. School Mission Statement

Vision:

Building leaders!

Mission:

At the core of Gentry Academy's ability to build great leaders is the philosophy that true leadership does not come from a single characteristic but rather a collection of traits, values, and skills that work together. It is Gentry Academy's mission to strive to bring together this collection of traits, values, and skills on a daily basis so as to help the students achieve their best possible selves.

2. Roll Call

Board Member Names	Present	Absent
Samuel Fellows	X	
Jim Fox	X	
Ellie Neumann	X	
Derrick Rangel	X	
Megan Stone	X	
Akiko Ziegler		X
Jennifer Kurth (Ex Officio)	X	

Others Present

Brady Hoffman

3. Adoption of the Agenda

Motion- The meeting's agenda was presented for approval.

Made by: Derrick Rangel	**Seconded by:** Samuel Fellows

Discussion None			
Vote			
	Yea	Nay	Abstain
	5	0	0
4. Declaration of Conflict of Interest if any			
None			
5. Consent Agenda			
Motion- None			
Made by:		**Seconded by:**	
Discussion None			
Vote			
	Yea	Nay	Abstain
6. Public Comment			
None			
7a. Secretary's Report			
Motion- Ellie Neumann presented the May meeting minutes for approval.			
Made by: Jim Fox		**Seconded by:** Megan Stone	
Discussion None			
Vote			
	Yea	Nay	Abstain
	5	0	0
7b. Treasurer's Report			
Motion- Brady Hoffman shared the May financial statement and supplemental report for approval.			
Made by: Ellie Neumann		**Seconded by:** Megan Stone	
Discussion Highlights:			

-2025-2026 adopted budget 321 ADM -2025-2026 revised budget 331 ADM -Actual ADM 334 -92% of the fiscal year completed -94%YTD revenue as a percent of budget based on the working projection. -87% YTD expenses as a percent of budget based on the working projection. -23% projected ending fund balance as a % of expense budget -Audit is scheduled for the beginning of August, so they will be getting ready for that in July -Jim had a clarifying question about our HR firm; Jennifer was able to clarify

Vote

	Yea	Nay	Abstain
	5	0	0

7c. Committee Report - Academic & Athletic Update

Motion- No motion necessary, just information shared.

Made by:	Seconded by:

Discussion

Academic Update:

Jennifer Kurth shared...
-school year has ended
-admin is meeting with teachers, interviewing, getting ready for next school year
-ELA group of teachers meeting for training and curriculum writing

Megan Stone shared...
-graduation went really well
-admin and some staff are attending trainings and conferences this summer to improve for next school year
-a list of things to discuss, brainstorming, improve has been created over the school year and over the summer admin goes through that list

Jim asked about staff turnover.
Jennifer & Megan answered by sharing it is the biggest turnover we've had and went through why teachers were leaving (a variety of reasons, best for them or their family situation reasons). They also shared that they were able to hire 3 teachers from another local charter school that shut down, and they feel that this will be positive for the school. New teacher training will be in August.

Vote

	Yea	Nay	Abstain

8. Policy Development, Review, and Revision			
Motion- None			
Made by:		**Seconded by:**	
Discussion			
Vote			
	Yea	Nay	Abstain

9a. Board Business (old and new)			
Motion- The School Board appointed Derrick Rangel as the Chair.			
Made by: Megan Stone		**Seconded by:** Ellie Neumann	
Discussion Derrick clarified that he had access to the appropriate information on how to respond to concerns of Gentry families.			
Vote			
	Yea	Nay	Abstain
	5		
9a. Board Business (old and new)			
Motion- The School Board appointed Ellie Neumann as the Secretary.			
Made by: Jim Fox		**Seconded by:** Derrick Rangel	
Discussion Ellie was good to continue this role, but reminded that she will be out on maternity leave soon.			
Vote			
	Yea	Nay	Abstain
	5		
9a. Board Business (old and new)			

Motion- The School Board appointed Jim Fox as the Treasurer.			
Made by: Megan Stone	**Seconded by:** Ellie Neumann		
Discussion Jim was good to take on this role, as he has experience to draw from, and the rest of the board felt the same.			
Vote			
	Yea	Nay	Abstain
	5		
9b. Board Business (old and new)			
Motion- Jennifer Kurth presented the IQS Contract renewal for approval.			
Made by: Megan Stone	**Seconded by:** Jim Fox		
Discussion Jim asked about why we are continuing with IQS. Jennifer shared that getting an authorizer isn't super easy because they can only take on so many schools at a time. She also stated that they have been great to work with the past 5 years and getting another 5-year offer seemed like a good choice. They have provided great guidance, always get us answers, and offer strategies/advice/trainings to support. Jim also asked about the performance indicators and the areas that we are not achieving. He wondered if IQS can help us with those? Jennifer shared that Laurie S. and Luli A. have been and can continue to be resources of support for us and can come to give trainings at our meetings if we want.			
Vote			
	Yea	Nay	Abstain
	5		
10. Board Training			
Training- MDE Reporting Calendar-Overview for June/July			
Date 6/24/2026			
Trainer Jennifer Kurth			
11. Announcements			
-Next meeting is Wednesday, July 29, 2026			
12. Adjournment			
By: Ellie Neumann	**Time:** 5:14		

Next meeting will be held:
Wednesday, July 29 @ 4:30 pm

Gentry Academy School Board Clerk

Ellie Neumann

Date Approved

7/29/2026

Gentry Academy School Board Chair

Ellie Neumann

Date Approved

7/29/2026