



The board approved these meeting minutes on July 30, 2025.

School Name- Gentry Academy		
Charter Number- 4284-07		
Date- Wednesday, June 25, 2025		
Address- 1420 County Road E East Vadnais Heights, MN 55110		
Board Member Names	Present	Absent
Samuel Fellows		X
Nikki Foley	X	
Jennifer Kurth (Ex Officio)	X	
Ellie Neumann	X	
Joe Norlin	X	
John Smith	X	
Megan Stone	X	
Akiko Ziegler	X	
Others Present		
Bridget Peterson (Ex Officio)		
Paul Apenhorst (Kraus-Anderson)		
School Mission Statement		
Mission: At the core of Gentry Academy's ability to build great leaders is the philosophy that true leadership does not come from a single characteristic but rather a collection of traits, values, and skills that work together. It is Gentry Academy's mission to strive to bring together this collection of traits, values, and skills on a daily basis so as to help the students achieve their best possible selves.		
Vision: Gentry Academy's vision to "Build Tomorrow's Leaders" creates the foundation which all learning and development are built upon. Through its high-quality Leadership and Life Skills Program students are guided to discover, recognize and embrace their own unique skill set, passions, and opportunities for personal growth that set them up for success in life. Students are presented with a powerful opportunity to learn in a traditional classroom setting that is integrated with the highest-caliber leadership and W.I.N. (What I Need) Time curriculum. Each student deserves not only the best opportunities to learn and grow but also should enjoy the advantage of being surrounded by innovative and passionate peers who will simultaneously challenge and support them.		
1. Call to Order		

By Nikki Foley		Time- 4:33 pm	
2. Community Comment			
None			
3. Declaration of Conflict of Interest if any			
None			
4. Approval of the Agenda			
Motion- The meeting's agenda was presented for approval.			
Made by: Nikki Foley		Seconded by: Megan Stone	
Discussion			
None			
Vote			
	Yea	Nay	Abstain
	6	0	0
5. Approval of Consent Agenda			
Motion- Ellie Neumann presented the May meeting minutes for approval.			
Made by: Megan Stone		Seconded by: John Smith	
Discussion			
None			
Vote			
	Yea	Nay	Abstain
	6	0	0
6a. Treasurer's Report			
Motion- Paul Apenhorst shared the Proposal of Insurance from Kraus-Anderson, no motion necessary.			
Made by:		Seconded by:	
Discussion			
None			
Vote			
	Yea	Nay	Abstain

6b. Treasurer's Report			
Motion- Bridget Peterson shared the May financial statement and supplemental report for approval.			
Made by: Nikki Foley		Seconded by: John Smith	
Discussion Highlights: *Actual ADM: 322 *92% Percent of the fiscal year completed *94% YTD revenue as a percent of budget based on the working projection. *87% YTD expenses as a percent of budget based on the working projection. *14% Projected ending fund balance as a % of expense budget *Nikki Foley shared that communication is continuing with CLU Properties about the lease.			
Vote			
	Yea	Nay	Abstain
	6	0	0
7. Committee Report			
Motion- No motion necessary, just information shared.			
Made by:		Seconded by:	
Discussion Jennifer Kurth shared.... -Student count is currently 368 -currently working on Gentry's own boys' golf and softball teams, could still have MPA students join, scheduling and budget questions -Dana (Gentry parent) interested in lunch survey and helping with lunch program at Gentry, lots of negative feedback from parents, most people want something different for school lunch-not participating in school lunch program, preorder and prepay ideas, QUESTIONS: bids? Legal? required to provide what? wondering if we can wrap it into JMC to make it smooth for parents? NEXT STEPS: Jen and Bridget are reaching out to MDE, Jen conversation with DoneRight Food Service, vote in July for keeping the free lunch program or not -staffing: 3 teaching positions open, hired a new admin person starting in July Megan Stone shared... -SD team met and started talking about things they are working on over the summer -Houses were a success, looking at improvements and more ideas for next year			
Vote			
	Yea	Nay	Abstain

8. Policy Development, Review, and Revision			
Motion- None			
Made by:		Seconded by:	
Discussion			
Vote			
	Yea	Nay	Abstain

9. Strategic Plan Update and Review of Progress Toward Contract Goals			
10. Board Business (old and new)			
Motion- None			
Made by:		Seconded by:	
Discussion None			
Vote			
	Yea	Nay	Abstain
11. Board Training			
Training- None			
Discussion: -Annual review of policies needs to be done this summer, Jennifer will meet with charter leaders, then email the board if necessary -Luli shared that more board training needs to be happening, Nikki will connect with Luli about doing more small trainings, Bridget or Trevor can do a 10-minute training with us <u>Training Ideas:</u> Policies- August Finance- July/September Legal- July/September Goals (IQS/Comprehensive/Strategic Plan)- October Annual Deadlines- October/November			
Date			

Trainer	
12. Director's Report (organized by the qualifications required for evaluation of leadership)	
Instruction and Assessment	
Human Resource and Personnel Management	
Effective Communication	
Board, Authorizer, and Community Relationships	
Legal and Compliance Management	
Financial Management	
13. Announcements	
-Next meeting is Wednesday, July 30, 2025	
14. Adjournment	
By: Nikki Foley	Time: 5:57

Next meeting will be held:

Wednesday, July 30 @ 4:30 pm

Gentry Academy School Board Clerk

Gentry Academy School Board Chair

Ellie Neumann

N. Foley

Date Approved

Date Approved

07/30/2025

09/08/25

GENTRY ACADEMY
1420 COUNTY ROAD E
VADNAIS HEIGHTS, MN 55110

PHONE/FAX: (651) 604-8300
INFO@GENTRYACADEMY.COM

