



The board approved these meeting minutes on August 26, 2025.

School Name- Gentry Academy		
Charter Number- 4284-07		
Date- Wednesday, July 30, 2025		
Address- 1420 County Road E East Vadnais Heights, MN 55110		
Board Member Names	Present	Absent
Samuel Fellows	X	
Nikki Foley	X	
Jennifer Kurth (Ex Officio)	X	
Ellie Neumann	X	
Joe Norlin	X	
John Smith		X
Megan Stone	X (late)	
Akiko Ziegler	X	
Others Present		
Morgan Underwood		
Jenee Nordstrom		
Brad Beck		
School Mission Statement		
<u>Mission:</u>		
At the core of Gentry Academy's ability to build great leaders is the philosophy that true leadership does not come from a single characteristic but rather a collection of traits, values, and skills that work together. It is Gentry Academy's mission to strive to bring together this collection of traits, values, and skills on a daily basis so as to help the students achieve their best possible selves.		
<u>Vision:</u>		
Gentry Academy's vision to "Build Tomorrow's Leaders" creates the foundation which all learning and development are built upon. Through its high-quality Leadership and Life Skills Program students are guided to discover, recognize and embrace their own unique skill set, passions, and opportunities for personal growth that set them up for success in life. Students are presented with a powerful opportunity to learn in a traditional classroom setting that is integrated with the highest-caliber leadership and W.I.N. (What I Need) Time curriculum. Each student deserves not only the best opportunities to learn and grow but also should enjoy the advantage of being surrounded by innovative and passionate peers who will simultaneously challenge and support them.		

1. Call to Order			
By Nikki Foley			Time- 4:31 pm
2. Community Comment			
None			
3. Declaration of Conflict of Interest if any			
None			
4. Approval of the Agenda			
Motion- The meeting's agenda was presented for approval.			
Made by: Nikki Foley		Seconded by: Samuel Fellows	
Discussion			
None			
Vote			
	Yea	Nay	Abstain
	5	0	0
5. Approval of Consent Agenda			
Motion- Ellie Neumann presented the June meeting minutes for approval.			
Made by: Nikki Foley		Seconded by: Joe Norlin	
Discussion			
None			
Vote			
	Yea	Nay	Abstain
	5	0	0
6. Treasurer's Report			
Motion- None			
Made by:		Seconded by:	
Discussion			
None			
Vote			
	Yea	Nay	Abstain

7a. Committee Report - School Update			
Motion- No motion necessary, just information shared.			
Made by:		Seconded by:	
Discussion Jennifer Kurth shared.... -admissions is at 366 -new wall for leadership classroom is under construction, bid was \$7000, contractor says that it will be completed before school starts -new administrator Jenee Nordstrom started at the beginning of July (Jenee introduced herself) -board trainings coming up Morgan Underwood shared... -Gentry has become the host of softball and boys golf, baseball in 2027 (numbers have grown in these sports) -have seen a trend up of multisport athletes -softball team already started a booster club and has fundraising ideas, total budget about \$10,000-15,000 -golf more individual, payment for players includes coaches and tournaments fees, working on getting into at least 3 tournaments -highest revenue in attendance at sporting events for Gentry this past year -ideas for sports teams: press release for softball host team to boost numbers? Marketing ideas? Attending community events? Website access?...school leadership team will add to their meeting agenda Megan Stone shared... -all new staff is set -schedule is set -staff focus this year is rigor			
Vote			
	Yea	Nay	Abstain
7b. Committee Report - Board Recruitment Update			
Motion- No motion necessary, just information shared.			
Made by:		Seconded by:	
Discussion Nikki Foley shared.... -Brad Beck introduced, discussion of joining the board -Publicize/market new position openings on the board when they are open			
Vote			

	Yea	Nay	Abstain
7c. Committee Report - Sports Teams Update			
Motion- No motion necessary, just information shared.			
Made by:		Seconded by:	
Discussion Morgan Underwood shared.... -participation numbers are looking really good -girls hockey co-op (North & Tartan) hopeful in maybe ending that co-op by next year -fall sport participation numbers: girls soccer-8 boys soccer-12 volleyball-3 -winter sport participation numbers: boys hockey- full team/will make cuts around 65 that will tryout girls hockey- around 42 that will tryout -spring sports: softball, baseball, lax			
Vote			
	Yea	Nay	Abstain
7d. Committee Report - Website Update			
Motion- No motion necessary, just information shared.			
Made by:		Seconded by:	
Discussion Ellie/Jenee/Morgan all shared... -importance of being able to have access to update certain parts of the website -suggestion to research vendors for websites -suggestion to reach out to Beth P. & Dana O. about their interest in helping, ask Jen if there are others willing to help			
Vote			
	Yea	Nay	Abstain
8. Policy Development, Review, and Revision			
Motion- None			
Made by:		Seconded by:	
Discussion			

Vote			
	Yea	Nay	Abstain

9. Strategic Plan Update and Review of Progress Toward Contract Goals			
10. Board Business (old and new)			
Motion- None (Vote was postponed based off not having enough information and data)			
Made by:		Seconded by:	
<p>Discussion</p> <p>-Jennifer Kurth has been getting bids (3) two have been received/the third should be received this week, RFP was followed, \$7-8 lunch prices if not enrolled in free lunch program</p> <p>-Overall the group felt like we did not have enough information to vote, would like to see more data from survey that was completed with parent feedback, possibility of doing another survey for families to share thoughts, also wanted John Smith to be present for this discussion and vote</p> <p>-Postpone this vote and call a special meeting</p>			
Vote			
	Yea	Nay	Abstain
11. Board Training			
Training- None			
Date			
Trainer			
12. Director's Report (organized by the qualifications required for evaluation of leadership)			
Instruction and Assessment			
Human Resource and Personnel Management			
Effective Communication			
Board, Authorizer, and Community Relationships			

Legal and Compliance Management	
Financial Management	
13. Announcements	
-Next meeting is Tuesday, August 26, 2025	
14. Adjournment	
By: Nikki Foley	Time: 5:47

Next meeting will be held:

Tuesday, August 26 @ 4:30 pm

Gentry Academy School Board Clerk

Gentry Academy School Board Chair

Ellie Neumann

N. Foley

Date Approved

Date Approved

8/26/2025

09/08/25