



The board approved these meeting minutes on 2/26/2025.

|   |                  |               |
|---|------------------|---------------|
| <b>School Name-</b> Gentry Academy  |                  |               |
| <b>Charter Number-</b> 4284-07  |                  |               |
| <b>Date-</b> Wednesday, January 29, 2025  |                  |               |
| <b>Address-</b> 1420 County Road E East<br>Vadnais Heights, MN 55110  |                  |               |
| <b>Board Member Names</b>   | <b>Present</b>   | <b>Absent</b> |
| Samuel Fellows  | X                |               |
| Nikki Foley   | X                |               |
| Jennifer Kurth (Ex Officio)   | X                |               |
| Ellie Neumann   | X                |               |
| Joe Norlin  | X (late arrival) |               |
| Beau McGraw   |                  | X             |
| John Smith  | X                |               |
| Megan Stone   | X                |               |
| Akiko Ziegler   | X                |               |
| <b>Others Present</b>   |                  |               |
| Bridget Peterson (Ex Officio)   |                  |               |
| Beth Picha (Gentry Foundation President)  |                  |               |
| Luli Axhijaj (IQS)  |                  |               |
| <b>School Mission Statement</b>   |                  |               |
| <b><u>Mission:</u></b>  |                  |               |
| At the core of Gentry Academy's ability to build great leaders is the philosophy that true leadership does not come from a single characteristic but rather a collection of traits, values, and skills that work together. It is Gentry Academy's mission to strive to bring together this collection of traits, values, and skills on a daily basis so as to help the students achieve their best possible selves.   |                  |               |
| <b><u>Vision:</u></b>   |                  |               |
| Gentry Academy's vision to "Build Tomorrow's Leaders" creates the foundation which all learning and development are built upon. Through its high-quality Leadership and Life Skills Program students are guided to discover, recognize and embrace their own unique skill set, passions, and opportunities for personal growth that set them up for success in life. Students are presented with a powerful opportunity to learn in a traditional classroom setting that is integrated with the |                  |               |

highest-caliber leadership and W.I.N. (What I Need) Time curriculum. Each student deserves not only the best opportunities to learn and grow but also should enjoy the advantage of being surrounded by innovative and passionate peers who will simultaneously challenge and support them.

### 1. Call to Order

By Nikki Foley

Time- 4:33 pm

### 2. Community Comment

Beth Picha (Gentry Foundation President) shared a few things the foundation is working on. Those things included:

- Fundraising goal of \$30,000
- Looking to add events
- Looking to increase communication about what the foundation does
- Working on corporations partnerships
- Supporting an alumni group

Other Information:

- Foundation needs: annual budgeting timelines, ideas for the "fund a need"
- PTA and Foundation are going to be separate entities

### 3. Declaration of Conflict of Interest if any

None

### 4. Approval of the Agenda

**Motion-** The meeting's agenda was presented for approval.

**Made by:** Nikki Foley

**Seconded by:** Megan Stone

#### Discussion

None

#### Vote

|  | Yea | Nay | Abstain |
|--|-----|-----|---------|
|  | 6   | 0   | 0       |

### 5. Approval of Consent Agenda

**Motion-** Ellie Neumann presented the December meeting minutes for approval.

**Made by:** Nikki Foley

**Seconded by:** John Smith

#### Discussion

None

#### Vote

|  |     |     |         |
|--|-----|-----|---------|
|  | Yea | Nay | Abstain |
|  | 6   | 0   | 0       |

## 6. Treasurer's Report

**Motion-** Bridget Peterson shared the December financial statement and supplemental report for approval.

**Made by:** Nikki Foley

**Seconded by:** Samuel Fellows

### Discussion

Highlights:

\*budget revision will be presented in February

\*Actual ADM 319

\*Finance committee has met and is currently looking into a few things (example: lease agreement)

\*50% Percent of the fiscal year completed

\*52% YTD revenue as a percent of budget based on the working projection.

\*43% YTD expenses as a percent of budget based on the working projection.

\*13% Projected ending fund balance as a % of expense budget

### Vote

|  |     |     |         |
|--|-----|-----|---------|
|  | Yea | Nay | Abstain |
|  | 7   | 0   | 0       |

## 7. Committee Report

**Motion-** No motion necessary, just information shared.

**Made by:**

**Seconded by:**

### Discussion

Jennifer Kurth shared...

-New art teacher who started semester 2

-started semester 2, working JMC grades for semester 1 and schedule of classes

-semester 1 report cards going out end of this week

Megan Stone shared...

-open house was attended by over 43 families

-finishing finals for high schoolers

-staff development day (1 on 1 meetings with Megan with every staff member reflecting on goals, Megan worked with staff on sharing retention information and brain research work on training, continue this "training" during PLC meetings)

-Questions and discussion about mental health (suicide, ADHD)

|  |     |                     |         |
|--|-----|---------------------|---------|
| <b>Vote</b>  |     |                     |         |
|  | Yea | Nay                 | Abstain |
|  |     |                     |         |
| <b>8. Policy Development, Review, and Revision</b> |     |                     |         |
| <b>Motion-</b><br>None                             |     |                     |         |
| <b>Made by:</b>                                    |     | <b>Seconded by:</b> |         |
| <b>Discussion</b>                                  |     |                     |         |
| <b>Vote</b>  |     |                     |         |
|  | Yea | Nay                 | Abstain |
|  |     |                     |         |

|  |     |                     |         |
|--|-----|---------------------|---------|
| <b>9. Strategic Plan Update and Review of Progress Toward Contract Goals</b>                         |     |                     |         |
| <b>10. Board Business (old and new)</b>  |     |                     |         |
| <b>Motion-</b><br>None   |     |                     |         |
| <b>Made by:</b>  |     | <b>Seconded by:</b> |         |
| <b>Discussion</b>  |     |                     |         |
| <b>Vote</b>  |     |                     |         |
|  | Yea | Nay                 | Abstain |
|  |     |                     |         |
| <b>11. Board Training</b>  |     |                     |         |
| <b>Training-</b> None  |     |                     |         |
| <b>Date</b>  |     |                     |         |
| <b>Trainer</b>   |     |                     |         |
| <b>12. Director's Report (organized by the qualifications required for evaluation of leadership)</b> |     |                     |         |
| <b>Instruction and Assessment</b>  |     |                     |         |



|  |            |
|--|------------|
| Human Resource and Personnel Management        |            |
| Effective Communication                        |            |
| Board, Authorizer, and Community Relationships |            |
| Legal and Compliance Management                |            |
| Financial Management                           |            |
| <b>13. Announcements</b>                       |            |
| Next meeting: Wednesday, February 26           |            |
| <b>14. Adjournment</b>                         |            |
| By: Nikki Foley                                | Time: 5:38 |

Next meeting will be held:

Wednesday, February 26 @ 4:30 pm

Gentry Academy School Board Clerk

Gentry Academy School Board Chair

Ellie Neumann

N. Foley

Date Approved

Date Approved

2/26/2025

03/03/2025

